

Emergency Medical Care Technician Program Sponsorship Agreement

This EMCT Program Sponsorship Agreement ("Agreement") is between Northern Arizona Emergency Medical System ("NAEMS") and

_____ ("Institution" or "Employer").

This Agreement is hereby entered into as of

_____.

WHEREAS, you have expressed your desire to begin EMCT training and become certified as an EMCT in the State of Arizona;

WHEREAS, you have enrolled an employee in, or propose to enroll in the _____ ("Institution" or "School" or) - EMCT Training a program to complete EMCT Training ("Training");

WHEREAS, NAEMS would like to provide your organization with financial sponsorship to promote completion of approved EMCT Training at an approved EMCT Training Institution.

NOW, THEREFORE, in consideration of the mutual promises, terms, covenants, and conditions set forth herein and the performance of each, it is hereby agreed as follows:

1. Employer hereby agrees to accept sponsorship for the amount specified in Exhibit A. The sponsorship includes the funding that may be applied to the following;
 - 1.1. Tuition for the EMCT class
 - 1.2. Fees associated with National Registry initial testing (1 test included)
 - 1.3. All the required books and supplies for the class as specified by the program
 - 1.4. Insurance for the class
 - 1.5. Equipment/Lab Fee
2. **Service Commitment.** The recipient of the funding request shall be obligated to remain working as a Full-Time employee of a NAEMS organization commencing with 30 days of State Certification _____. Service Commitment date will begin upon completion of the EMCT Training program and credentialed with the State of Arizona Department of Health Service as an Emergency Medical Care Technician – EMCT. NAEMS agrees to sponsor the Employee in exchange for a full-time work commitment upon completion of the EMCT Training program. The Employer will be responsible to monitor the employment status of recipient and ensure a total minimum of twenty-four (24) months from the Service Commitment start date. "Full-Time" status shall be as in effect at the time and site of service.
3. **Breach (not fulfilled).**
 - 3.1. The Recipient has not fulfilled his/her twenty-four-month full-time employment commitment for this educational sponsorship. Twenty-four months duration begins with the start date of Service Commitment position assignment for a NAEMS organization.
 - 3.2. The employee does not complete the EMCT Training or does not successfully become certified in Arizona as a EMCT within 60 days from the date of the class graduation.
 - 3.3. If Recipient terminates his or her own full-time employment within twenty-four months of the Service Commitment, the Employer shall repay the full amount of the sponsorship for the amount specified in Exhibit A to be paid to NAEMS in one lump sum upon the Employee's voluntary or involuntary termination

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of employment, unless said employee continues fulltime employment with another NAEMS member organization.

4. **Fulfillment.** Twenty-four months after Service Commitment start date and after successful completion of the EMCT course and credentialed with the State of Arizona Department of Health Service as an Emergency Medical Care Technician - EMCT, fulfilled the requirements, and uninterrupted full-time employment as a EMCT with the Employer, the NAEMS releases the Employer of any and all balances of this Agreement.
5. **Completion of EMCT Training.** After successfully completion of Training, recipient will take the National Registry of Emergency Medical Technicians ("NREMT") - EMCT Examination ("Exam"). Should more than one exam be required to become certified, recipient will take additional exam(s) in a timely manner as set forth by NREMT. recipient will have 60 days from completion of course to obtain NREMT-EMCT certification, and remain in compliance with this agreement.
6. **Exam Results.** As soon as the Exam results are available from the NREMT, Employer deliver a copy of the official results to NAEMS to the address listed in the Notice paragraph below.
7. **Complete Agreement.** There are no oral representations, understandings or oral agreements covering the same subject matter as this Agreement and this Agreement supersedes any prior agreement or understanding between the parties. This Agreement may not be modified, except in writing, and signed by the parties.
8. **No Waiver.** No waiver by the parties hereto of any default or breach of any term, condition or covenant of this Agreement shall be deemed to be a waiver of any subsequent default or breach of the same or any other term, condition or covenant contained herein.
9. **Notice.** Whenever any notice is required hereunder, it shall be given in writing addressed as follows and either mailed as set forth below or delivered personally to:
 - 9.1. To NAEMS
 - 9.2. Notice shall be deemed given and effective three (3) days after the deposit in the U.S. Mail of writing addressed as above and sent first class mail, certified, return receipt requested, or when actually received, whichever is earlier.
10. **Severability.** If any portion of this Agreement is held invalid or inoperative, the other portions of this Agreement shall be deemed valid and operative and, so far as is reasonable and possible, effect shall be given to the intent manifested by the portion held invalid and inoperative.
11. **No Alteration of Terms and Conditions of Employment.** This Agreement does not contain any promises about the terms, conditions or duration of the employment relationship between recipient, Employer and NAEMS or the circumstances under which or the procedures by which the employment relationship may be terminated. Nothing contained in this Agreement or any other communications creates or implies an employment contract or term of employment.
12. **Miscellaneous.** This Agreement shall in all respects be construed and enforced according to the laws of the State of Arizona. This Agreement may be executed in any one or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument.

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IN WITNESS WHEREOF, the parties have signed this Agreement on the date first set forth above.

NAEMS

ACKNOWLEDGED:

By: _____

Name: _____

Title: _____

Date: _____

MAKER:

By: _____

Name: _____

Date: _____